



CHAPPER healthcare Carbon Reduction Plan

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Commitment to achieving Net Zero

CHAPPER healthcare is committed to achieving Net Zero emissions by 2045 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any formal strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2024	
Additional details relating to the baseline emissions calculations:	
The figures in this report refer to emissions under CHAPPER healthcare operational control. The conversion factors used are for location-based reporting. The baseline has been recalculated due to a change in calculation methodology for several scope 3 categories.	
Baseline year emissions:	
Emissions	(tCO2e)
Scope 1	16.65
Scope 2	3.49
Scope 3 (Transmission and distribution, Transportation Upstream - from suppliers, Transportation Upstream - out to customers, Waste generated in operations, Business travel, Employee commuting & homeworking)	308.54
Total emissions	328.68

Current Emissions Reporting

Reporting year: 2025	2025	2024 (baseline)
Emissions	(tCO ₂ e)	(tCO ₂ e)
Scope 1	14.11	16.65
Scope 2	2.96	3.49
Scope 3 (Transmission and distribution, Transportation - from suppliers, Transportation - out to customers, Waste generated in operations, Business travel, Employee commuting & homeworking)	323.89	308.54
Total emissions	340.95	328.68
Per £m revenue	26.33	32.36
Per employee	10.65	11.33

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **281.4** tCO₂e by 2030. This is a reduction of **14.3%**.

As our footprint is dominated by transportation and distribution, we have assumed reductions based on current legislation and manufacturer plans. The plan assumes some unavoidable emissions will remain by 2045, and these will be offset via a verified method of atmospheric CO₂ removal. We anticipate this path will change significantly over time as our options are evaluated and technology changes.

Completed carbon reduction projects

- EV charging points installed on site
- Lighting upgrade to 100% LED

The carbon emission reduction achieved by these schemes have not been quantified.

Future carbon reduction initiatives

1. Engage supply chain to understand and where possible support their carbon reduction plan development and delivery.
2. Engage customers to understand and where possible support their carbon reduction plan development and delivery.

3. Develop strategy to reduce impact of air freight.
4. Adopt a green travel plan.
5. Encourage and incentivise employees to transition to lower carbon vehicles upon replacement; consideration of EV salary sacrifice schemes.
6. Engage employees to educate and where possible support their home energy efficiency and heating transition away from fossil fuel sources.
7. Strategy to replace gas heating and hot water by 2036; including potential for renewables on site and electrification of heating.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate [government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of CHAPPER healthcare:

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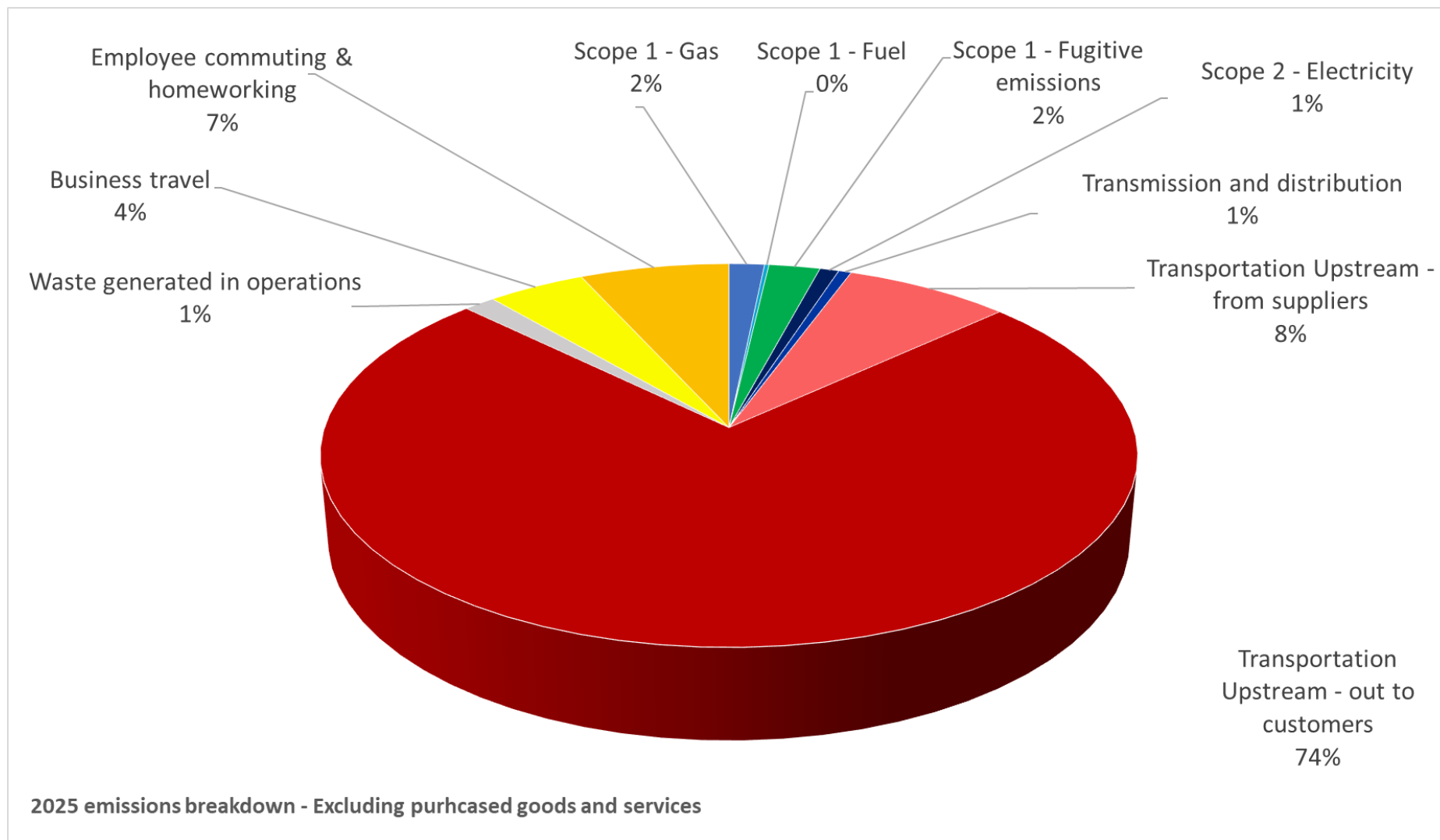
General Manager

Date: **26 August 2026**

Appendix

Carbon footprint detail

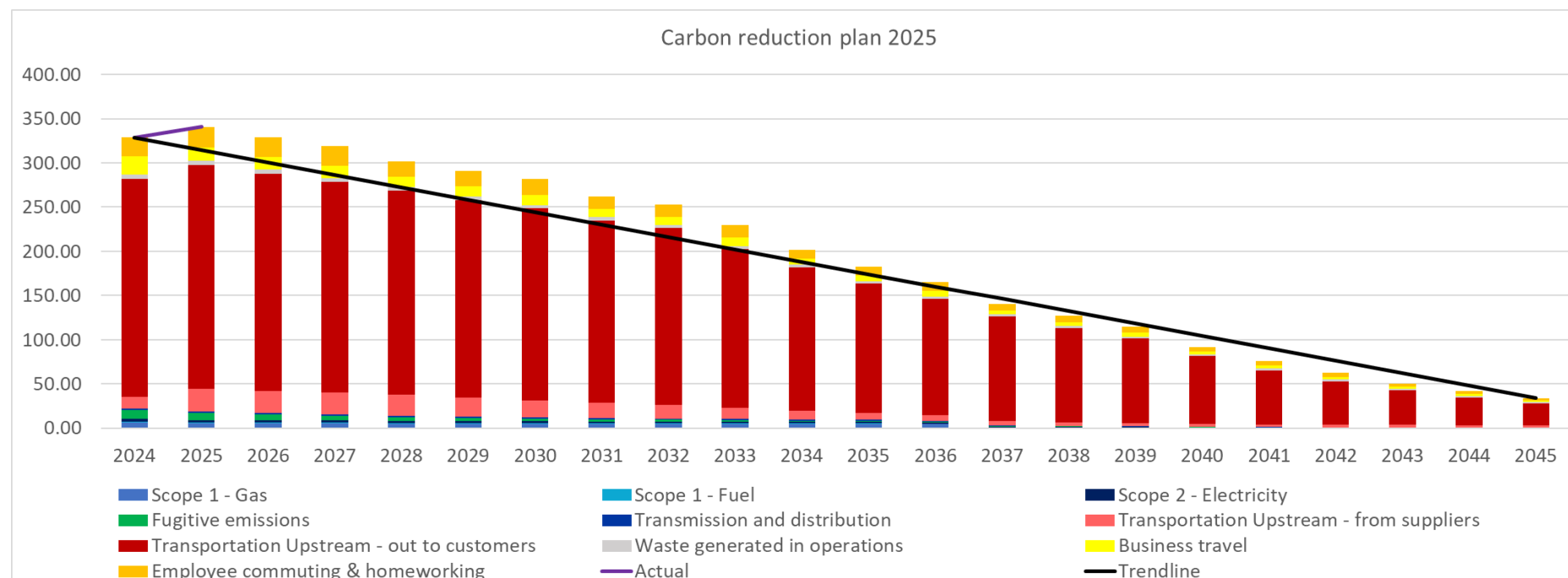
		2024	2025
EMISSIONS	TOTAL (tCO ₂ e)	16.65	14.11
Scope 1	Scope 1 - Gas	6.29	5.49
Scope 1	Scope 1 - Fuel	0.62	0.66
Scope 1	Scope 1 - Fugitive emissions	9.74	7.95
Scope 2	Scope 2 - Electricity	3.49	2.96
Scope 3			
(Included Sources)	Material scope 3 category breakdown		
Excluded from totals	Purchased goods and services	2455.05	2,669.50
	Transmission and distribution	2.19	1.97
	Transportation Upstream - from suppliers	12.85	25.79
	Transportation Upstream - out to customers	246.62	252.86
	Waste generated in operations	4.93	4.91
	Business travel	20.63	15.20
	Employee commuting & homeworking	21.31	23.15
	<i>Total Reduction Plan Scope 3</i>	308.54	323.89
	Total Emissions	328.68	340.95
	Per £m revenue	32.36	26.33
	Per employee	11.33	10.65
	£m revenue	10.16	12.95
	Employees	29.00	32.00



Data quality

		Data quality 1 = Best 5 = Lowest	Data improvement
Scope 1	Scope 1 - Gas	1	-
Scope 1	Scope 1 - Fuel	1	-
Scope 1	Scope 1 - Fugitive emissions	1	-
Scope 2	Scope 2 - Electricity	1	-
Scope 3			
	Purchased goods and services	5	Best: Supplier carbon data per year for goods purchased from them with 3rd party assurance Improvement: Accurate weight of goods purchased with spend
	Capital goods	-	
	Transmission and distribution	1	-
	Transportation Upstream - from suppliers	5	Best: Supplier carbon data per year for goods purchased from them with 3rd party assurance Improvement: Accurate weight of goods purchased with actual distance travelled by each mode of transport including vehicle / freight type
	Transportation Upstream - out to customers	5	Best: Supplier carbon data per year for goods delivered by them with 3rd party assurance Improvement: Accurate weight of goods purchased with actual distance travelled by each mode of transport including vehicle / freight type
	Waste generated in operations	4	Best: Supplier carbon data per year for goods delivered by them with 3rd party assurance Improvement: Supplier provided weight of waste by treatment method e.g. recycled, incinerated, landfill
	Business travel	3	Best: Carbon data from source at time of travel or in invoice by booking agent Improvement: Distance by mode of travel recorded with invoice
	Employee commuting & home-working	3	Best: Sign in system linked to HR record with typical commute distance and method Improvement: Increased survey frequency

Reduction plan



Key assumptions:

- 3% year on year improvement in supply chain carbon fleet carbon efficiency through to 2030, then accelerating to 10% year on year by mid 2030's
- Gas replaced as a heat source by 2036
- Electricity grid decarbonisation year on year, accelerating to the point of effective Net Zero by 2045.