



CHAPPER healthcare Carbon Reduction Plan

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Commitment to achieving Net Zero

CHAPPER healthcare is committed to achieving Net Zero emissions by 2045 at the latest.

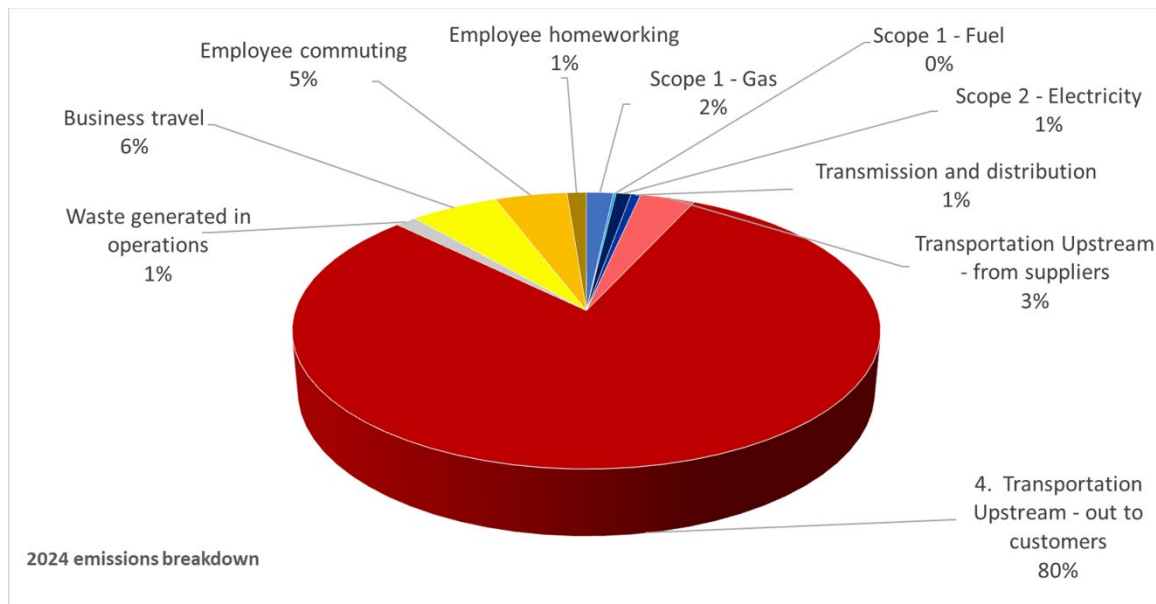
Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any formal strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<p>Additional details</p> <p>The figures in this report refer to emissions under CHAPPER healthcare operational control. The conversion factors used are for location-based reporting. Part of this plan is to improve the scope and accuracy of data going forward. All data has been compiled with reference to and using data from:</p> <ul style="list-style-type: none">• https://ghgprotocol.org/corporate-standard• https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting (2024 data set) <p>The figures and information used in calculations have been provided as accurate to the best of our knowledge and as far as practicable we have assumed that figures are representative of our operations. We undertake a continual process of improving our data quality. In the case that we identify any material changes, we may recalculate the data in the future.</p> <p>* From source data, eliminating rounding errors from breakdown</p>	
Baseline Emissions For year: 01 January 2024 – 31 December 2024	tCO₂e
Scope 1 – Natural gas, Vehicle fuel, Fugitive emissions (refrigeration)	16.65
Scope 2 - Electricity	3.49
Scope 3	371.08*
Transmission and distribution losses (electricity and gas inc WTT)	2.19
Transportation and distribution from suppliers	12.85
Transportation and distribution to customers	296.88
Waste generated in operations	4.93
Business travel	20.63
Employee commuting and home working	33.6
Total Emissions	391.22*
Per Employee Emissions (for above scopes only)	28.56

Current Emissions Reporting

As baseline

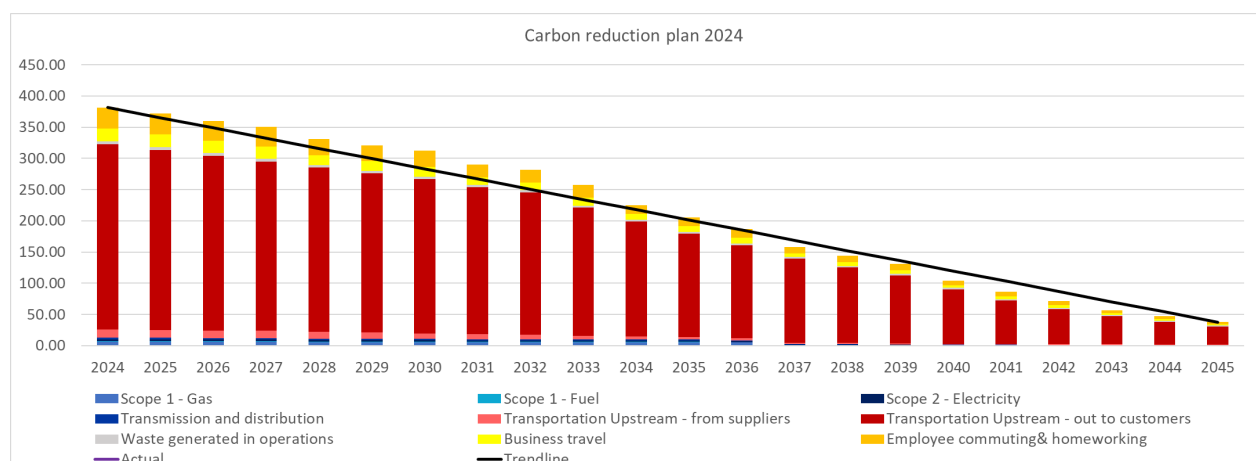


Emissions reduction targets

In order to progress to achieving Net Zero, we have adopted the carbon reduction targets detailed in the graph below.

We project that carbon emissions will decrease to circa 283 tonnes by 2030. This is a reduction of 18% from our baseline year, on average a 3% year on year reduction. These targets will be updated and recalculated as additional Scope 3 categories are added and data quality is improved (if changes create >5% variance in original calculations).

Our reduction path is plotted below.



As our footprint is dominated by transportation and distribution, we have assumed reductions based on current legislation and manufacturer plans. The plan assumes some unavoidable emissions will remain by 2045, and these will be offset via a verified method of atmospheric CO₂ removal. We anticipate this path will change significantly over time as our options are evaluated and technology changes.

Completed carbon reduction projects

- EV charging points installed on site
- Lighting upgrade to 100% LED

Future carbon reduction initiatives

1. Engage supply chain to understand and where possible support their carbon reduction plan development and delivery.
2. Engage customers to understand and where possible support their carbon reduction plan development and delivery.
3. Develop strategy to reduce impact of air freight.
4. Adopt a green travel plan.
5. Encourage and incentivise employees to transition to lower carbon vehicles upon replacement; consideration of EV salary sacrifice schemes.
6. Engage employees to educate and where possible support their home energy efficiency and heating transition away from fossil fuel sources.
7. Strategy to replace gas heating and hot water by 2036; including potential for renewables on site and electrification of heating.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹, the Corporate Value Chain (Scope 3) Standard².and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

The Scope 3 emissions reported include the required subset and have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of CHAPPER healthcare:

.....Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://ghgprotocol.org/standards/scope-3-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>